

## ORNCC MEETING MINUTES

October 6, 2019 by ZOOM

Present: Sally Marie, Gary Baran, Bryn Hazell, Carlos Sathler, Mark Babson, Selene Aitken

Check in: 9:48

Treasurer's report: Current bank balance is \$7,461.01.

We received donations of \$100 and \$90.

Past items:

Action item: Carlos willing to research Quickbooks and other bookkeeping options and will consult with Mark. Ongoing

Action item: Mark will draw up a draft of a proposal to work with any of these groups

Salem for Refugees.

Willamette Academy

Grande Ronde folks.

Marshalese community

Gary will look at the draft to offer suggestions. Ongoing

a. Action item: Mark and Selene will work on creating a policy about highlighting particular members of the community when they have special needs for assistance. Ongoing

Discussion about a possible Bulletin Board on the website as a Resource Exchange.

b. Action item: The Board will develop guidelines for onboarding people interested in joining the Board. Extensive discussion about what to include in this policy. Considering the needs of the prospective Board member as well as the Board's needs.

Action item: Bryn will draft an onboarding policy and send to Gary for his input.

She will then send a draft to the Board for approval.

1. New items:

a. Update on teacher/student rule

Discussion about a statement for the website regarding awareness of imbalance of power during trainings and caution about intimate/romantic relations between trainers and workshop participants.

A statement will be sent to all trainers re please agree to this statement about power relationships plus a statement for all participants to be read at the beginning of multiday trainings.

Action item: Selene will draft a statement for trainers following the one proposed by Bryn.

b. Yachats Training

There will be an NVC gathering for Central Coast folks on October 19 in Yachats to talk about LaShelle Charde's training February 29<sup>th</sup> and March 1. ORNCC is paying for the space and a donation has been made to reimburse ORNCC.

c. Acknowledging communication within the Board.

Gary asks for quick acknowledgment of receipt of an email message from another Board member.

Selene requests that ORNCC be put in the Subject Line.

d. Fundraising

Skipping this item this month.

e. Not addressed :

Ask trainers Sally mentioned about interest in board.

These three may be options for trainings in Eugene and elsewhere when you/we are planning things

<http://rosecitynvc.org/who-we-are/>

f. Discussion about projects that we might want to support financially.

We may want to support projects that support people in need even if outside the ORNCC immediate community.

A possibility is to cover child care costs to enable more people to attend trainings.

Action item: Bryn and or Gary will draft a piece for the newsletter saying ORNCC would contribute funds to help participants pay for their child care costs.

The statement will be on the agenda for next meeting so we can approve or change it.

g. Action item: Mark asks for support in reaching out to communities he would like to reach for NVC trainings/practice.

All board members offered to be available to talk with Mark.

Checkout:

11:43

NEXT MEETING: November 15 by Zoom.