

## **ORNCC Board Meeting, July 15, 2006 Meeting Notes**

Lisa-Marie DiVincent's Lovely Home in Eugene

Present: Board: Lisa-Marie DiVincent, Sparrow Bailey, Evelyn Doherty, Michael Dreiling, Amber Fauson, Bob Hall, Bryn Hazell; Guests: John Brown, Sharon Ginee' (sp?), Meta Hough

These notes may be out of order because of 2 people taking notes.

Meeting began at approx. 10:30 am

Remembering by John Brown

Check-in

Approved Minutes from May meeting and approved Treasurer's Report

Lisa-Marie and Bryn will be notetakers.

Facilitating will be shared.

### **Announcements**

Sparrow: Karen of Eugene gave her some old "How did you hear about this event?" cards for information and to remind us to use them at other events. Michael said the blank is on the website. Bob said we've talked about summarizing the data but we haven't ever done that yet. Sparrow would be willing to summarize the info she has, which was from Eugene Marshall 2004 when the Eugene Weekly had a big spread.

John: Sept. 11 – 21st big peace week.

Sept. 11 is the anniversary of

Gandhi's movement and the 21st is an international day of peace. This period would be a good time for us to promote. In celebration of the Indian salt march to the sea to make their own salt to liberate India from British control over salt, people can use salt in their meditations and other symbolic uses.

Meta: There was a recent email from Phyllis of the Eugene Dept. of Peace group about local stuff happening in Eugene.

John: The New York Dept. of Peace group is making a half hour documentary that will be available for people to use in Sept.

Michael: Research Project at U of O

Integrating some version of NVC into an \$800,000 research project distributed in two large Fortune 500 companies. This could be the first systematic approach to see how learning empathy skills helps people respond to conflicts in diversity related trainings. See me for more info. My hope is that this is a step towards the institute.

I want to see if the University could sponsor, but maybe not, an institute centered around evaluation-based trainings on nonviolent

methods in school settings, family disputes, religion, workplace settings, and politics.

Bryn - Misc. Announcements:

Marshall on NPR this week: 1-Hr. interview includes one short live mediation, Michael might be able to record it and will let LM know.

NVC and Peace Dept. -Miki Kashtan of Bay NVC is facilitating the national phone calls for the Dept. of Peace.

Educators' Institute: I will be going to an educators conference in Puget Sound area at the end of July, will bring DVD script for feedback and hopes to get help from Sura Hart and others on that. Also, help on getting NVC in the schools.

Peace Communication Center: Starting a new resource and education center in Bend for peace groups, meeting place for community dialogues, cooperative conflict resolution, annual awards for those who have peacefully resolved things, promote trainings in schools, and more. We need new structures for peace. Also, new ways for the media to cover all these exciting things that are going on, all the things people are resolving that don't get publicized.

Lisa-Marie: Report on going to the NVC US Project's conference over the July 4th weekend in Oakland, California. Met many "name-brand" trainers, networked with people from all over the country, offered a workshop with John Abbe called "NVC Heretic" that ended up focusing on the CNVC certification process. Found the Open Space format limiting and decided to join the planning committee for next year's conference.

Report on the intro I did June 16th with musician Rich Glauber: He and I need to re-work the music part, we found the audience didn't meet our need for participation.

Bob: I've been working with someone to get concepts together in a format to bring NVC into corporations. I'm on the board of another organization, Feathered Pipe Foundation, with meetings twice a year, I used some of Jean Houston's work to get NVC consciousness there, to get them to understand their needs and the difference between needs and strategies. Getting to needs enabled us to make great progress, to quit arguing about strategies.

## **Other Agenda Items**

Website Review:

Bryn: Michelle, Bryn, and Lisa-Marie worked on making it a more welcoming homepage, accurate board info, more user-friendly. What we're going to do next is make it easier to use and would like feedback on that, how you'd like it to be. How to keep it updated, how often, who. Could be on our retreat agenda. Give your feedback, needs met and unmet.

Evelyn: Much friendlier and Independent Facilitator page more inviting, All

seemed much clearer.

Meta: I looked at it but has so much history about it that the words blur; the one thing she did like is the new Join our Community page, easier. Also, a lot of the toolkits Tiffany made are on [nonviolentcommunication.com](http://nonviolentcommunication.com).

Michael: Put the Independent Facilitator request form in our admin. section, how to post their bio once we accept their application. **Bryn will ask Michelle to ask Elly about this.**

### Peace conference

Amber, Michael, Sparrow met a few times.

Date: 2008 spring or fall – big conference in northwest on nonviolence as a way of life.

Elements of social change.

Rehumanizing enemies.

Need-based paradigms in business, schools, religion, families.

Living in nonviolence

3 main speakers: Marshall, Marianne Williamson (Bryn will follow up – availability and fees), Arun Gandhi)

Open technology forum.

Research, action and learning based workshops.

Working w/folks at law school re: availability of spaces

Cosponsorship with Univer. Law school entities

Money: grants to smaller agencies in \$5-10000 to help sponsor peace center conf. Bring together wide spectrum of folks.

Role of orncc to offer initial template, make invites to speakers, be orig. sponsor for event, organize space, obtain initial grant support and invite inclusion from other sponsors to help build content of conference.

Community, culture, diversity, protection justice, spirituality, partnering and parenting family, politics, education, economy, sustainability, medicine and health, entertainment, recreation and leisure.

Nonviolence can produce a working paradigm to organize human life.

Hope meaning relaxation human synergy a balance

Hook and pitch needed.

Connect in with larger nvc community and dept. of peace folks.

Great opportunity get politicians who have made peace pledge and encouraging others to participate. Defazio and Woo are co-sponsors.

Cnvc synergy project? Riane eisler and others? Miki kashtan involved?

Over 1000 people – 3 days – fri, sat and sun (possibly thurs night)

Pres. Election in '08 too. '12

### Need to finalize our 501c3 status

Michael recommends we ask Nonprofit support services to make the final determination for the IRS. Evaluation re: Publicly funded foundation vs. private foundation.

Flat fee that meets IRS standard of 1/3 public support. (fee: \$600?)  
Needs for reassurance, ease, trust.  
Approved by all board members present and fee of \$500-1000.

### **John Brown - Rooms for Peace** (explainer sent to all before meeting)

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Want ORNCC to be a charter member.  
Nonprofit that supports other nonprofits transforms to culture of peace.  
If 5000 people in this country did it this year, that would be \$1 million redirected in line with our values. As soon as websites up, it's global. Grass roots philanthropy.  
Will be fees for participating organizations when this gets up and running, including an application to see that it meets "peace" description.  
Hope to be on-line in September.  
Prices may vary – tent space, couch, room w/bath, etc.  
Flow of cash: money goes to Rooms for Peace for distribution.  
Now developing Board of Directors (currently 8). Current board members: Dave Peck, accountant in Portland, Marta Lansing, webdesigned (nvc person); Jackie satchel, nurse at ohsu and dept of peace vol., , cervas person and mediation volunteer.  
Board members voiced needs for trust, safety, security. Lots of discussion about security.  
Servas is a good website for a model. Warmshowers for bicyclists. Other models for specific communities.  
5 in favor, 2 abstain and 3 absent. ORNCC votes to become a charter member.

### **Sociocracy:**

Will have Sociocracy explainer and experience at retreat. Co-facilitate w/Teresa (ask her) – Lisa Marie. Ask Teresa and Lisa-Marie to facilitate.

### **Elections**

ORNCC statewide email, announce to local core groups and contacts, website.  
L-M will co-edit letter of invite (hopefully with Michelle) and send to Stuart – for the September newsletter. Michael has letter of invitation that he will email to L-M.  
Would like to know current board intentions for next year (want to run again?)  
Folks in NVC community – invite them in.  
Submit invites no later than week following retreat, then gov. council in nov. and elections in nov. ???? check by-laws.

### **Regional Report:**

Eugene planning local workshop to be led by John Abbe and someone else.  
Dates are not set yet but hoping for perhaps Nov. 2-day residential workshop of 12-15 people at intermediate level. (Suggest team check tool kit on website.)

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Suggest invite Jody to future board mtg. for 5-min. intro. (Portland team videod it and Jim Hussey has it. Bob will get video and bring it to retreat.)

### **Sept. 11 cont.**

Local teams to work on this for local community.

Perhaps NVC intro that week.

Michael will send out ideas that they come up.

### **Retention:**

L-M – interviewed Tom Bond who has yrs of exper in training. Motivation, attention and intention. 2 levels of attrition. Some don't get it and drop out. Get it and give up because it takes a commitment of change on a deep level. Some people right on the edge – could be saved in practice group – have the motivation and that's when our intention puts attention on them to come. It takes such a commitment that he is not concerned about retention anymore.

### **Upcoming board meetings:**

September 22-24 Retreat in Redmond at Eagle Crest

November 11

### **Retreat:**

Time shares from Michael and Teresa, Hope advis. Board will come.

4 at Evelyn's. If needed: Evelyn at friends. Bryn and Sophia at Bryn's.

Food Committee with a budget....2 dinners from caterer. ..\$100.

Brainstorm what we want:

Humor.

Man Who Planted Trees and other video options.

Jody's 5-min. intro.

Elections.

Peace Conf.

Sociocracy handout and demo.

Retention.

Website updating.

ORNCC brochure.

Review ORNCC mission and vision and how-to.

Bring swim suit.

Bryn will make agenda with space for swimming and hiking – l-m will cooperate.

Do we want practice group involvement?

\$28-29-thousand – what's our intention and how to increase that? Fundraising?

(Rooms for Peace? And ?????? Grocery store debit option. Bring ideas.)

Money that sits there is stagnant.

Follow-up. Action Plan.

Lisa Marie's song.

Check out and mtg. adjourns at approx 4 pm

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