

November 13, 2006 ORNCC Board Meeting

@Bob and Martha Hall's so aesthetically pleasing Portland abode

Present: Amber Fauson, Teresa Farrell, Michelle Howard, Bob Hall, Lisa-Marie DiVincent, Stuart Watson, Sophia Douglas, Sparrow Bailey, Mark Levy, Evelyn Dougherty, Bryn Hazell

Meetings began at approximately 10:30 am
Sparrow facilitated

- Started w/Get-to-know-you exercise for new and old board members
- Reviewed agenda and made changes
- Approved Minutes of last board mtg.
- Bob presented Treasurer's Report as of 11/12 - Hand-out
\$30,930.74 cash
\$41,118.28 cash and assets (materials)
Acknowledge and gratitude for treasurer's report to Bob. Meets needs for security, competence, reassurance. .
Board decided to wait until final report on materials, etc. and some discussion to decide on amount of income from October workshops to give to Portland team. Historically 10% profit goes to team.
- Reviewed October Workshops. Comments follow.
 1. Saturday business workshop great because very interested in getting NVC into business. Having the businessman from Tucson was very helpful when he talked about positive effect of NVC on his business. Very happy with Marie's presentation because lots of specific business info. From a financial standpoint, to pay for the facility rent and the advertising , needed more volume or higher price to make it financially viable.
 2. Disappointment w/ lack of interactive activities. WANT SPECIFIC REQUESTS FOR INTERACTION for future trainers.
 3. Celebrating going into hierarchal structures.
 4. Re: Marshall – spiritual workshop. Enjoyed workshop w/Marshall quite a lot. Mostly people with a little NVC. Disappointed in food for the price at Spiritual City Club dinner.
 5. Valued the information at business workshop. Brand new information for business person who went. Specific w/lots of references. Cited specific things I could look up and do more learning. Appreciated set-up. Professional and business like set-up. Disappointment in venue for Marshall's workshops. Low light level. Ok for an intro but for longer workshop, difficult venue.
 6. Parking was a problem. Enjoyed 2nd part of Tuesday because audience directed him. Disappointed that we didn't do an intro so low investment people might come and try. No expectation of new stories or info from Marshall.

7. Business workshop: booked a room to seat 150 people..30 signed up. Need more accuracy in projecting our market and the number of people who will come. Important to estimate as accurately as possible. A smaller room would save us our resources.
 8. Marshall's presentation boring. Not supporting growth and community. Did not manifest in growth of NVC, i.e. new workshops or practice groups.
 9. People didn't get the juice. Suggestion: not to have Marshall back. Lots of gratitude for him but his workshops don't build community as we would have liked.
 10. Attendance: Mon. workshop: 200-250 people. (spirituality and anger). Tues. workshop: 50-100 people (business)
We're not set up to take advantage of the people who show up. We had 200+people show up. If we're going to develop a community, plan to engage and include. Follow-up. Retreat question?
 11. Happy that Marshall's not coming back next year. Looking forward to doing it in a new way.
 12. Wanted more experiential. Want more community building. sustainability. Would not favor bringing him back. Like aliveness coming in from field about new application for business community with Marie and Sylvia.
 13. Want welcome and follow-up. Make it easy to stay. Agree that traditional advertising is not helpful. If we reach out to new market, need to do it differently. Corporate sponsorships? Calling businesses? Lots of strategies for different outreach.
 14. Last year reached out to lots of specific groups, education, mediation,. Not time for interaction was disappointing.
 15. Heard great things from the folks in Eugene. They were celebrating.
 16. Agenda item for next mtg. or retreat: how to select trainers that we sponsor.
 17. Workshop set-up, registration, book sales, etc. all went well.
- Election of Governing Board Michele
Karen willing to be active on board? When Sophia last talked to her, she wanted to stay on.
Update on Tam An – cand. for gov council. Self-nominated person.
Discussion w/Gov. Council to make decision. Will email decision to board for comment and feedback. Then move forward with agreement.
Michelle recommend to her that she join Portland core team and have participation and leadership role there where she could do a lot of the things she said she wanted to do (workshop planning, etc.). In future want more direction for selection process. Gov. council will figure out how to get more clarity w/support for interested board members. Suggest give that to board.

- Consideration of State Coord. Position – Stuart facilitate.
Stuart distributed sheet show State Coord. role. Described what was on the sheet in more detail. Miniworkshop refers to a Susan Skye-type workshop.
Question: How will these things continue to get done? Either someone in community to whom Stuart can transfer this information and have them pick it up in an on-going basis – Stuart is not willing to train people every few months for this. OR Stuart can easily continue to do stuff on left side of column – 8 hrs./mo. Would like reimbursement for internet connection (approx. \$60/mo.) In the past had acct. in which org. reimb. him \$120/mo. for expenses. He was a volunteer who had expenses reimbursed. That was at 12 hrs. per month. Stuart is not interested in coord. workshops – that which is in the right column. In the past, when Stuart coord. workshops, he had a contract with board in which he was paid on a per hour basis at \$10-12 hr. For this position need: NVC skills, commitment and organization for someone who shows an interest
Board decided to ask Stuart to continue w/basic duties. ORNCC will continue to pay Stuart's internet connection bill for Nov. and Dec. and he will continue to perform the basic tasks in the left hand column.
Have a temporary strategy for coord. and will need to discuss in January and when we have our vision for 2006, will know what other support we need.

Break

- We were going to discuss board meeting dates for 2006.
- Decided to schedule annual retreat and decide other mtg. dates then
- Jan. 27-29 Retreat - Teresa, Mark, Bryn, Evelyn, Lisa-Marie (lightly), and Wendy on Committee – location/food/program/agenda, including NVC type activities and fun – Eugene area.
Bring calendar to Retreat.
Committee will look into costs and request a budget.
Email suggestions, thoughts, etc. to Bryn, who will serve as coord..
- Brainstorm what we'd like at retreat:
 1. Vision
 2. Direction
 3. Pair or triad empathy time (each day)
 4. Rotating facilitation
 5. Rotating notetaker
 6. Look at by-laws
 7. List of trainers who we'd like to invite to Oregon for future trainings
 8. Trainer requirements
 9. Officer elections
 10. Community sustainability

11. Coordinator role
12. Getting to know each other. – Teresa has an idea.
13. Movement and fun.
14. Cooking together. Chopping and mixing.
15. Alternative ways to raise money....last time fund raising.
16. Centering and meditation.
17. Board orientation.
18. One project that would come out of this that is specifically dedicated to building community.
19. Regional intensive training.
20. Playful evening – pure entertainment.
21. Agenda that is roomy – not rushed.
22. Lots of opportunity for going around.—check-ins.
23. Get agenda at least 5 days before.

Board mtg. ended at 1:30 pm.

Potluck celebration w/ORNCC Board and Portland Core Team.

YUMMMMMMMMMMMMMMMMMMM. Fun! Let's do that regularly. Quarterly?

Needs for communication, connection and inspiration.

Notetaker: Bryn Hazell