

March 20, 2005 ORNCC Board Meeting - At Bob Hall's Abode

Present: Michael, Stuart, Sophia, Michelle, Teresa, Lisa Marie, Bob, Bryn
Theme watcher: Teresa

Shared a remembrance / Checked in

Action: Approved February board meeting minutes by consensus

Reviewed and Modified Agenda

Action: Bob volunteered to prepared Tax Documents – Praise Bob!

Information: River quitting board and will be sending us something in writing.

Information: Report from Bob. There are Implications on how much we can raise from private individuals as part of total fundraising. Limit in relation to total raised.

Topic: Marshall 2005.

Discussion: Jim Hussey has taken on Nini's position as coord. of PDX team. Stuart reserved a location to ensure we'd have a location. Suggestion from Michael for communications channel between Jim and board. Teresa would be willing to be that communications person. Need clarity about what is board's role and what is Portland's role around Marshall's visit. Portland team role: ORNCC team needs and roles: registration/financial responsibility / trust / communication / shared responsibility / integrity / awareness of conscious choice. Education credits and registration to be discussed w/Portland team. Break for other business. To return to this issue later in meeting.

Topic: Portland Practitioner Follow-up

Information: Portland practitioner healing process. No legal responsibility but heart caring/connection/responsibility. Want board to track issues in our NVC community for well being of our community. Stuart request for someone to give skilled empathy support w/no financial needs will be put out into community.

Topic: Susan Skye workshop.

Discussion: Some needs not met re: what people were hoping for and clarity of information to people who attended.

Action: Stuart and Lisa Marie will draft extra requests regarding agreement when ORNCC sponsoring trainers re: amt. of workshop in NVC and interactive aspects.

Request: Request that anyone who has needs that would be met by communicating w/Susan directly do so.

Board prospects submit: Why you're interested, what needs met on ½ page.

Gov council, board members, and officers for nominations.

Michael will send out announcement. Would like it to go out in Aug. newsletter.

Attrition: Lisa Marie – 3 board members dropped off last year. Need more trust in commitment. Would like more clarity that people make commitment for 1 yr. Would like request in Aug. newsletter that there is a one-year commitment.

LM and Wendy and Michele will discuss strategy for less attrition.

Hope to add to board and gov. council.

Appreciation to Bob for his work as treasurer and doing income taxes for ORNCC. Board enjoyed offering \$400 toward Bob's attendance to San Francisco conference w/Tith Nah Han.

Two small grants worth considering:

- Jubitz Family Foundation: 50-100 sm. grants a year. Progressive, peace, environmental nonprofits. \$2-15 thousand. Other ways to contribute to NVC sustainability – 501c3 can act as grant receiver for projects. Sponsor staff or volunteer team that works on violence or peace issues to attend trainings and sponsor follow-up trainings for multi-month period. Board approved Michael going ahead with this.
- A.J. Muste Memorial Institute – lots of small grants nationwide. Principals and practice of Nonviolent social change. Want to have awareness of this. Idea: practice group that concentrates on social change. If you want info, Michael has it.
- Need grants that speak to our mission (training tools) we will succeed.

Stuart concerned about attending a Sunday mtg. because he has Sundays set aside to work on Marshall's visit. Will have speaker phone, and he'll be available to participate.

Mtg. on 9/18 at Lisa Marie's house.

Mtg. on Nov. 13.

Action: Agreed that ORNCC evaluations be part of our sponsorship follow-up to workshops. **Stuart** agreed to email his evaluation to the board for consideration as the evaluation for ORNCC.

Topic: Reconnecting to our Mission with Ease and Joy

Discussion: We read Vision/Mission. Time pressure/organizational time mostly done/now in place for more heart. Feel freer now to do that. Want more giraffe juice in mtgs. Use some of every mtg. to juice us. (strategies later). Not meet as often..more spacious and less time constrained. Want real creativity re: nurturing ourselves. Relationship of staff/board connected and clear. Making progress on some of the stuff we committed to at the board retreat (relationship between board and teams). Teresa: content. Don't love phone calls. Can step into more organic and playful space. Ease joy most powerful needs. Invite more people in to the mtg. Request to take time for the creative process to slow down and commune. We have about \$24,000 (perhaps another \$10,000 from Marshall)...how do we support the mission statement with that. Lots of questions for future: funding, spreading and sustaining nvc. Subcommittees via phone re: email.

Action: Board agreed:

- 1)every other mo. board mtgs. w/subcommittees in between working on specific tasks;
- 2)when needed phone conf. calls to address specific issues w/amt. of time to be requested as a goal.
- 3)Reserve agenda item each mtg. for play, celebration and connection/empathy.
- 4)Also integrate 5 min. centering request.
- 5)Reconnecting w/mission for part of each mtg. Mission statement at top of agenda.
- 6)Commit a small block of time to brainstorming strategies so we have a bag of seeds – hope, sustainability.

Other Discussion: Regional team reports as part of celebration. (regional team reports on website/newsletter ... also what people are going to be doing for connection). Future agenda item. Or committee.

Sophia and Bryn will work on suggestions for opening mtgs. for more people and strategies for more board members.

Topic: Board Vacancies.

Discussion: Dorothy Ann, Julie and River have resigned from board. Some folks being talked to re: board membership. Request that people interested in being on the board write board of their interest and their experience. Suggestion that 2 board members meet w/prospective board member and discuss needs/commitment/etc.

Topic: Marshall 2005 continued from earlier in mtg.

Discussion:

1. Money: a mix of income (sustainability) and we want to reach out and expand to community. Not necessarily in conflict. MIN. \$3,000/day. Plus airfare, etc. Need budget to provide. Expenses to be covered need to be considered. Subcommittee? For budget. \$10,000/day target? May need more.
2. Pricing that we used last year. Range from \$10-20/hr. for training.
3. We have 2 days in Portland. Do not have when he arrives and when he departs. Need to contact organizer of event – may not know for 2-3 months beforehand.
4. Need coord. role clarification – will they do it alone or in combo?
5. Would like names of workshops by May. Themes and times. Locations.
6. Need publicity team for Portland.
7. No money sent until agreed upon budget.
8. Wait on Vancouver until legal status decided.
9. Volunteer Coord. – Portland team has one.
10. Need follow-up planning

Action: Board requests mtg. with Portland team at our next board mtg. on May 15. **Teresa and Michelle** to request joint mtg. and will get back to us. Stuart may attend.

Topic: State-Coordinator – Reviewed coord role and discussed budget. Need to take a look at job descriptions and prioritize. **Stuart** will know his job situation by April 8 and will be able to tell board whether he's willing to negotiate for position. Stuart needs 3 hrs. to make budget, and board approved paying Stuart for that. Stuart will let **Sophia** know status and she will work with him to figure out next steps and make recommendation to board by April 15.

Check out

Next Meetings: May 15th (possible joint w/Portland team), July 17, Sept. 18