

September 2004 Board Meeting – 10 am at LisaMarie's lovely abode

Present: Lisa Marie, Michael, Dorothy Ann, Sophia, Bryn, Meta, Bob  
Check In

Sending healing energy to Holley, Stuart and others.

Reviewed Agenda, added several items and prioritized.

Old

1. Minutes – approved for 3 prev. mtgs. June and July -- approved  
Add June mtg. email request from Dorothy Ann to continue on the board.  
Add Karen's resignation.
2. Treasurers Reports/ORNCC and Marshall– approved – appreciations to Bob for his work that meets so many needs
3. 501c3 Update: request from IRS to resubmit some materials. Michael so appreciates Stuart's timely response, which w/few additions submitted to IRS – Lynette (our lawyer) expressed hopefulness about their approval.

Request we add IRS responses re: trainers and fee schedule to be added to minutes. MICHAEL WILL EMAIL TO BRYN TO BE INCLUDED.

3. Communications – would like to discuss our communication email challenges.

Mechanics, style

Needs not getting met: connection, completion, satisfaction (not just message sent, message received with acknowledgement and satisfaction), respect, timeliness, orderliness of how they come and when they come (clarity, coherence), mutual respect, trust (feedback in a way that some don't enjoy), relationship with our staff coord. (need clarity about role and connection)...what's our relationship? Need accountability, clarity. Want more collaborative feel. Board has not clearly defined expectations of the position. Disappointment over not having face to face contact to discuss – yearn for connection and understanding.

Timeliness.

Part of a conversation – coherence.

Length of messages and the way we tag them so we know whether it's within our needs. Remembering that we had an understanding about need for brevity and discussion would be done differently.

Requests heard as demands. (wanted so much to talk to Stuart in person about these issues).

Don't want to be copied on emails that are really to others. Need for consideration.

Need to be in the process: compassion, support, mutuality.

Sophia expresses need for support on cost of phone and email if they need it.  
For future consideration.

Challenge of email communication acknowledged.

Phone is better than email for connecting. If time is of the essence, email may not meet needs.

Email Etiquette Strategy:

Brief, concise, start with a doable request.

Need to express our vulnerability.

Guess how others needs might be affected by our request (consideration).

Want to buy phonecards for board so we could phone. (will present idea at retreat and will be for new board members too). Lisa Marie will ask new folks who wants one. Lisa Marie will buy these. Also for governing board members.

One-on-one requests will be emailed one-on-one.

ACTION ITEM: Two weeks before meeting, agenda items are submitted by anyone who has items to be included.

Have agenda 1 wk before w/confirmation of mtg. place and check in and offer support to Michael. (need for timeliness)

Would like proposals attached that are to be decided during meeting.

At Lunch met

Need 5 new board manuals.

Decided to have Lisa Marie and one other board member serve as a committee to discuss Meta's request to attend retreat. Want opportunity for thorough sharing of needs on this issue.

Next Meetings:

Retreat: October 15, 16 and 17

Board Meeting: 10 am to 5pm, November 21: Portland (unless Salem location works out—info at retreat or earlier)

January 16, Eugene at Lisa Marie's (invite governing council)

February 20 – conference call

3 Nominations for the Board:

Theresa Farrell (Portland) unanimously elected to the ORNCC Board

River Gaynor (Portland) unanimously elected to the ORNCC Board

Julia Craig (Eugene) unanimously elected to the ORNCC Board

Definition of the role of the coordinator would be very helpful. Will be on board retreat.

Michele Howard (Portland) – unanimously elected to Governing Council  
Sophia Douglas (Salem) – unanimously elected to Governing Council  
Holley Humphrey (Grants Pass) – unanimously elected to Gov. Council  
Karen Campbell (Salem) – unanimously elected to Governing Council  
Wendy Bailey (Eugene) – unanimously elected to Governing Council

Board would like to express gratitude, acknowledgement, appreciation, seeding for future to panel from Salem conference by ORNCC giving Salem team 12 Social Change booklets to distribute. Approved.

Future agenda item: each board member given a certain amount of materials.

Retreat: Agenda/Persons/Location, Job Descr. For Coord. after retreat.  
Availability and cost of Belknap. Heaven on Earth. Florence. Food—need to decide how we're going to handle if food not available. Someone to cook.  
Sleep 13 people. Forence houses – Michael and Lisa Marie. Dorothy Ann and Bryn will bother Lisa Marie for tel. nos. Request for special food needs should go out with agenda. Leah volunteered to cook.  
Bryn and Lisa Marie will contact board w/place.  
Two nights (Fri. and Sat.) and food target budget \$1,000.

Dorothy Ann presented her agenda and the ideas behind it: need for real working retreat, plus bonding time.

Reviewed proposed agenda.  
Have matrix on the agenda w/projects/who/when  
Dorothy Ann will do agenda and send it out.

Need to discuss Leah's offer to cook at retreat with needs of board and to be in integrity w/Board's needs re: Meta's request. Dorothy Ann volunteered to talk w/Leah about this.

Meeting ended at 5:10 pm.