

ORNCC Board Meeting – November 16, 2003

Present: Karen, Meta, Dorothy, Lisa Marie, Sophia, Stuart, Bryn, Bob, Michael

Remembering

Check In

Michael facilitated

Wanting to track needs and requests – everyone's job to track these.

Review Minutes from last mtg.

1. Amend previous minutes to include ad hoc exec mtg decision – seek 501c3 status and hire Nonprofit Support Services to process paperwork, etc.

Tiffany not here. Agenda item w/Tiffany shortened.

Previous meeting minutes:

March 2002 decision to ok bank acct., Michael treasurer, approving deposit funds and write checks from acct. And to authorize Stuart to write checks on that account.

Stuart would like that approval to be re-approved. Since Stuart is contracted, it may be an issue. Need to talk to attorney to resolve. Discussion re: having a limit perhaps – \$500 or \$1000 for two signatures.

Stuart's letter of resignation not yet submitted. Stuart requested that Bob write checks. Bob agreed. Stuart will find out about what's needed to change the check signing procedure. Stuart and Bob agreed to getting this at a branch in Portland.

Dorothy would like to have committee organization on next month's agenda.

Sophia's Leaving

Sophia is leaving board but would enjoy arranging for our meeting space at Neighbor to Neighbor.

Lack of giraffe juice, concerned about top-down organizing, messages that were sent out to people and their effect. Wants consideration of needs of others involved. Would like more time for community feedback. Has something to share about teamwork that she learned at training this week. Seeing some of her concerns being addressed. Wanting to live more of NVC process while making decisions. Sophia would like to sit with her decision to step down from the board. Much appreciation to Sophia for her many contributions expressed by members of the group. Sophia enjoyed hearing these appreciations.

Break

Mission and Vision Review

The Nugget in the vision: We are committed to living and teaching the process of Nonviolent Communication.

Would like to reword the mission

2nd sentence: ORNCC supports our regional community by providing information about NVC trainings and practice groups and making NVC educational materials available for sale.

Links communities together
to share information and resources for trainings and practice groups

Dorothy will be point person to rewrite mission statement to include: networking local and regional communities, information sharing, regional – ORNCC and CNVC on same level of importance. Sophia suggests considering nonviolent communication rather than cnvc. Connection to global network and cnvc as the mothership. Also connection among people in Oregon who are learning promoting and teaching nvc. Request for Dorothy to send out original and recommendation in middle of month so they can be considered.

Report on 501c3

David Atkins, Atty. Nonprofit Support Services. Michael, Bob, Stuart

Atkins very experienced with nonprofits. Very good rates. Guaranteed we'll get nonprofit status. Bob feels very comfortable with him re: his technical expertise. Needs getting met: Support, direction, trust, assurance safe legally, clarity. Will also spend time educating board.

Rate: \$125/hr.

Decisions to be made:

1. Ratification for decision of cost of services. Approved unanimously.
2. Question re: members vs. nonmembers
3. Point person to move forward with bylaw changes in concert with David - Dorothy
4. Discussion re: by-laws
5. Authorize David to move forward with app'n
6. How to acknowledge Stuart and team leaders' work
7. Who would be point person or co-point to move through 501c3 process. Michael and Bob

Fee: \$1300 - filing fee (\$600), legal advice, filling out paperwork in concert with us and board training. \$300 more: Will work with us re: bylaws – have state laws by default if not in our bylaws.

Additional \$1000 to NPS for rest of services – includes tax service - \$50 \$650 paid already and reflected in \$13,583.02.

(Other item and not included in this: Create contract for Stuart and RTLs: \$?)

Unanimous decision to approve commitment to atty.

Authorize contracts go forward if \$250 or less. Michael and Bob.

Lunch
Appreciations of Maya

Dorothy request: Feedback re: bylaws and Lisa Marie's

Meta: life-serving organization vs. bureaucracy – want life-serving as we do what's necessary for bureaucracy ... Sophia – procedures can help keep up fluid while bylaws give us legal status and protection.

Membership question: Reviewed several different options.

1. Can have voting and nonvoting members. Voting members can be a governing board.
2. voting members who elect board and make other decisions
3. Self appointed board – can have associates or supporters w/annual fee

Board is in consensus #1 is direction we'd like to go.

Stuart's Request:

\$8000 in training and expense reimbursement for ORNCC related expenses over the 10-month period.

Bob want to see attorney's reaction to this proposal because he's concerned about long-range implications of eventually going on contract.

Agree in principle and have letter of understanding.

Additional expenses for ORNCC to pay: 1) long distance phone calls – calling card for ORNCC

2) Voice mail and tel #

Request ask David for letter of agreement that would fit Stuart's request plus a letter of agreement to meet independent contractor needs in future.

Sophia and Dorothy Ann will look into strategy to meet phone service needs Stuart has.

Question re: compensation for RTL

Stuart reviewed Strategy for continuity and competence was to compensate them 10% for post expense revenue for Marshall's visit. Concerns re: legal and structural. Attorney oks. Idea that volunteers would be contracted for Marshall's visit at that rate. Contracted person pays the taxes. Bob will seek atty. Input for info that we want to give RTL.

Lots of discussion re: what we are requesting and what we are offering. Stuart described how teams are all volunteers. 10% compensation option for local people who coordinate Marshall. Would enjoy having a team contact person for each region.

Karen, Sophia and Bryn will work together on the message that went out re: team leaders, etc.

Long discussion re: 10% – sustainability, dependability, competence. MEANING!
We'll try this. Still welcoming different strategies to meet the needs.

Dorothy Ann v.p.

Website – Stuart – Tiffany will send out for feedback in next week. Please provide feedback and input as to copy on website. One tab on website that is divided into certified and others.

Request for credit card for purchasing materials.

Next Meeting December 14.