

ORNCC Board Meeting – Sunday, October 10, 2003 – Running Y Resort, Klamath Falls

Board Members Present: Dorothy Ann Cole, Sophia Douglas, Michael Dreiling, Bob Hall, Karen Campbell, Tiffany Meyer, Stuart Watson, Bryn Hazell
Advisory Committee: Holley Humphrey

Meeting began at 11:50 am.

ACTION ITEM SUMMARY:

1. **Stuart will submit a letter of resignation from the board to Sophia.**
2. **Stuart will submit a monthly report to board members.**
3. **Sophia will initiate the monthly conference the first Wednesday of each month between 8 and 9 am.**
4. **Sophia will send draft letter for statewide distribution to Stuart tomorrow. Stuart will send to Eugene/Salem/Portland and Maya and Bryn will send to Eugene and Bend respectively.**
5. **Michael and Dorothy volunteered to work w/Stuart to come up w/criteria for interviewing and hiring prospective team leaders and refer recommendation to the board.**
6. **Michael will pursue resolving the membership issue with the State of Oregon.**
7. **Bryn will send out proposed agenda for next meeting.**

Discussion re: approving Minutes from September meeting:

Omission: Dorothy Ann Cole joined Board.

Clarifications:

- Want to clarify language about paid services required by ORNCC will be done by employing an independent contractor.
- Tiffany's position coordinating promotion is a volunteer position.

The minutes were approved by consensus as amended.

Stuart announced his resignation from the board and will submit a letter of resignation to Sophia.

As newly contracted coordinator for state, Stuart proposes that at the end of each month, he **submit report to board members.** This report would include 2 parts. The first includes specific projects worked on that month and categorized by project area; what was accomplished with attachments of products resulting (i.e. promotion packet); managing database; website information; and accounting. Second part is suggested focus for following month. Request that within week of that report, board members provide feedback, suggestions, etc.

Sophia suggests an optional conference call for any board members wishing to be involved with hope of creating improved connection and clarification. Tiffany likes option and suggests an invoice be included in Stuart's report. Stuart asks if first Wednesday of every month for call would work. Suggests 8 to 9 am for the call and agreed to by consensus. **Sophia will initiate the call.** Michael comments on how important specific requests from Stuart and from the Board will be.

Stuart asks how we will identify and recruit person to be regional team coordinator in each area: Salem, Bend, Portland, Eugene. Helping with Marshall's visit and practice groups.

Stuart suggests sending letter Sophia is drafting re: things this group has been working on and explaining structure and describing our desire for volunteers to be regional team coordinators. Also sending out Marshall schedule. Also would like to put all three on current website. And thirdly Stuart wants to have some personalized contact in these areas to get things going. He met with Portland team and gave them sense of support they would receive and what we are hoping for from them. Wants each area to get together and get kick-started. Wants to offer suggestion list of what to do now. What do we need to do now? Identify team leader and people to take on certain roles, i.e. promotion, etc. Hopes for email to come out in the next few days.

Sophia has her draft letter ready to send to Stuart tomorrow. Need to look at letter to make sure our language clarifications are included re: contracting for services, etc.

Stuart will send to Eugene/Salem/Portland and Maya and Bryn will send to Eugene and Bend respectively.

A lengthy discussion ensued re: what we'd like to be in the letter because several people are uncomfortable with the financial aspect of the regional coordinators.

Decided by consensus that "This is a volunteer position with a description of the tasks requested. The ORNCC board would enjoy creative strategies to ensure that our needs for reciprocity and mutual support are met."

Suggestions for Creating More NVC Process Discussion:

After discussion regarding regional coordinators was complete, Holley observed difficulties coming out of people not making clear requests but rather speaking of "wishes." She also pointed out the need for facilitator to keep track and closely follow the discussion so that requests are addressed. Suggests participants in discussion ask more "How do you feel about what I just said or could you tell me what you heard me say?" to facilitate the discussion.

Holley suggests tossing item such as a stuffed giraffe to keep hold of whose talking. Facilitator follows requests and layers.

Holley refers to "When Feelings Turn to Blame" article and recommends saying: "First did you hear in anything I said any kind of criticism or blame? And quickly follow with: "or ... could you/did you hear this is as me talking about my feeling and what I wish could happen?"

The connection request (action request) is extremely helpful for NVC process. 1) How was I received? Clarity and feelings. 2) And what to do in the future – solution. Would you be willing to meet with me 3 times a week until ...? Need a clear...concrete, doable, etc. request.

After appreciation, ask for request. "Was that fun for you to hear?" "Was that comfortable?"

Meeting Continues:

Stuart wants to know: What's the process for the letter...who, when, etc?

Sophia will send letter w/language, content and Sophia's adjustments to Stuart to be sent out. Dorothy asks tasks be sent to teams and letters to public.

People who are interested in the coordinator role will be invited to contact Stuart. If you are interested in being on the Portland team, contact (someone on Portland team), or if you're interested in being on Eugene team, call Michael. If interested in leadership role, contact Stuart. Will add that we are looking for team leaders in each region. Sophia will follow up with a contact name for Salem to Stuart.

Holley suggests we have consistent criteria for people who are interested in being on team or being team leader, i.e. facility with NVC, etc.

Michael and Dorothy volunteered to work w/Stuart to come up w/criteria for interviewing and hiring prospective team leaders and referring to the board. Criteria will include consideration of local team for leader. Karen will communicate her concerns to committee. Holley offers: "define the length of your contract."

Michael announced that ORNCC has received letter from Oregon Dept of Justice wanting response about the way our organization is listed. They want us to have a clear description of what we are as a membership organization (board members elected, etc.) They're requesting our bylaws to reflect, etc. Request from Michael: Would anyone object to our looking into being a non-member organization and that would bring us into alignment with the State's concerns. And are any fees in connection with that process ok w/Board? Board agrees, and **Michael will pursue this resolving issue with the State.**

Michael sent out as information item: final income/expense accounting from Marshall's visit and related expenses. Michael also requested any receipts that people would like to have reimbursed.

Bob wants to have issue of compensation for regional coordinators at next meeting. Bylaws also at next meeting.

November 9 set for next meeting. **Bryn will send out proposed agenda for next meeting.** Michael will facilitate.