

Dear ORNCCers –

Here are my notes (including some suggested revisions from Sophia). Hope this meets your need for MEMORY – mine certainly needs the reinforcement these days. Fun and wonderful to be with all of you. Look forward to seeing you June 6.

Lightly,
Bryn

ORNCC May 4, 2003 Meeting Notes

Present: Sophia, Stuart, Michael, Maya, Robert, Karen, Bryn

Who we are and why we're here?

Michael refreshed our memories of previous agreement:

- Current Leadership Core
- Board --- officers
- Stuart, Sophia = co-chairs
- Michael, Treasurer
- Secretary?
- Bob

Advis. committee/council - group to review expenditures: Bryn, Maya, Karen. (recommendation to Board for decision)

Advisory board? Outside ties, bldg of state orgs, cert trainers who aren't interested in being on active board. Michael Invitees: Holley Humphrey, John Cunningham, Martha.

Review:

What went well

Joining opi partnership and not filling out those forms.

Having a bank account

Website

Email to ORNCC

IIT participation

Clarified organization to that point and retained it through bumpy roads.

Excited about working with PSNCC

Gotten into all kinds of organizations around state – like groundwater – more connections – larger network - (At least 24 practice groups) –

Showing up at professional outlets

2 years of intros for Marshall

Piloting 3 modules

New talent and commitment – new energy
Inmate activities – inmate written NVC newsletter at Coffee Creek
No hierarchy feel in Portland group – cooperative organization that attempts to work in alignment with NVC
New leadership in Eugene
General skills level – sinking in for a lot of folks – depth of learning
PR thrust – press kits, master media list. (huge breakthrough in Salem for turnout – impressive leadership level)
Quality of energy at Salem intro.

Challenges:

Email communication (not clear, not good for issues of substance or nuance – led to misunderstanding often – also good for some communication – no good when computer not working)
Distance and lack of regular meeting
Lack of clarity of who we are (what people?) Clarity on accountability/leadership – who is doing what? Who's "in charge"
Lack of qualified and skilled volunteer webmaster
Raises issues of integration with OPI (website)
Integration of new talent and leadership
Amount of energy it takes to work with volunteers re: clarity, cooperation, consistency, follow through – overwhelming amount of energy needed
Self energy management
Staying in spirit / living the process of NVC
Advertising what Marshall is going to do and what he actually does – congruence
Evaluation of programs (workshops mainly)– consistent, comprehensive
Database maintenance
Promotion- statewide vs. local
Timeliness of promo info – earlier in Peacemaker, etc. (publicity teamwork)

Immediate Needs:

Update on OPI – Rachel, the director, resigned. OPI is contracting and revisioning and figuring out what they are going to do, where they are going— board deciding. Could emerge and come up w/grants for ED or board doing less or close down for a while. Will hold off and see what happens. Have offered to help their board. Will keep in mind the nonprofit status that we would ask for.

Bylaws and guidelines - to define board positions and other organizational matters – Sophia agreed to draft for next meeting

Discount on materials:

Some volunteers have requested discounts on materials
Michael in Eugene has offered 20% discount when a bulk order. Still get 20% (\$200+) – shipping charges out of ORNCC. Bulk order was \$200 and now \$500.

Policy Agreed to:

With ORNCC sponsored events, the net or profit from sales of materials go to ORNCC, and materials are sold at full retail price. Board members and officers may engage in a giraffe dance around price of material sales with materials purchased by ORNCC (minimum: at least at cost plus postage). Individuals who buy at wholesale may sell at their own rate and choose their specific policy.

Discussion about Purpose of Healing Session:

Trying to bring southern and northern Oregon together. (decided advisory committee outreach to Holley and John starts to meet this concern)
Other issues of pain, esp. last few months around Marshall event.
Desire to have a meeting to which anyone may come and we look at that pain and mending relationships.

What persons have specific needs for process and can we facilitate? What names with whom? Need for specific reconciliation.

The organization's welcoming to new people.

Desire to make connection with S. Oregon.

Co chairs overwhelmed with so much and can refer people to "empathy committee.

Healing Session date to be determined based on availability for 18th. (now agreed) . Stuart, Leah, Holley and interested others to attend. Maya is coordinating as first action

Where do we want to go?

State network builds its original toolkit to support thriving regional and area networks.

Empathy Committee

Maya volunteered to coordinate. People selected for committee based on empathy skills. Maya will invite Lisa Marie and Meta. Members of this committee will respond to those requesting empathy and will also attempt to guess what individuals might be in need of empathy and contact them to see if they would enjoy receiving empathy.

Next meeting re:

Hiring coordinator. Need income/budget/OPI/grants info so Board can have information to make decision.

Rachel at OPI has announced her resignation, and OPI's future and our relationship with them is unclear. Will watch what happens next several months to determine our action. We have offered to facilitate meetings for them. Stuart thinks they may be interested after having initial meeting.

of the Empathy Committee. Martha, Bob and others will have separate healing session.

Criteria for Board Membership

1. Demonstrated commitment to NVC and living the process. (Suggest brief bio with NVC experience)
2. Intention to attend all meetings.
3. Commitment to leadership service within ORNCC beyond Board meetings.
4. Geographical representation/balance.

Advisory Committee Criteria

1 and 2 above, plus leadership and evidence of contribution in their field of influence.

Advisory: Holley, John C., Jim Drews

Board: Lisa Marie and Tiffany to be invited. Bryn, Karen, Maya join Stuart, Sophia, Michael, Bob on Board. Dorothy Cole suggested as additional member. Number of meetings and when to be decided at next meeting.

Next meeting on June 8 at Sophia's from 9:30 to 5. Draft agenda to come from Sophia. Discussion item to be included: staff, grants, board nomination and election, secretary, review of proposed bylaws.

Portland celebration for Marshall's visit – date to be announced. Organizers will self-select.