# ORNCC Board Retreat Minutes January 27-29, 2006 Location: Sparrow's home, Eugene

Present: Sparrow Bailey, Lisa-Marie DiVincent, Evelyn Doherty, Michael Dreiling, Teresa Farrell, Amber Fauson, Bryn Hazell and Mark Levy (Board); Michelle De Lude (Board and Governing Council); Sophia Douglas (Governing Council); Stuart Watson, State Coordinator

#### SATURDAY

#### Trainers/facilitators

Needs of trainers, facilitators, and ORNCC's goals/mission: mutuality, information, ease, trust, safety, communication, growth, hope.

Promotional components include the event/workshop, person giving the workshop, ORNCC e-mail/newsletter announcements, Web listing.

Requests could relate to experience (hours of training/teaching); providing financial support, names and addresses for databse, information, brochures.

Criteria suggestions will be discussed and drafted by Lisa-Marie, Teresa, Michael, Amber and Michelle. Send for next meeting.

### Visioning

Conference. 2-1/2 days, Fri-Sun, Fall 2007; Fri keynote, SatSun workshops and festivities. Financially sustainable with registration, sponsorship, grants. Designed to involve groups dedicated to peace, safety and justice.

10x10 plan. Curriculum/structure for facilitating the spread of NVC. Requires facilitator, skill level, confidence, structure. Followed by... what? What comes next? Base on Lucy Leu's workbook?

Events. Town halls, dialogs, something like Central Oregon College has done.

Booklet. A guide describing practice group successes and challenges.

Building on foundation. Reaching out to institutions and peace organizations, with discussions, conferences, events, follow-up, trainings.

**Power-with**. Providing opportunities for celebration, sharing, cross-training, partnering with other organizations with similar values and goals.

Gathering. An event for celebration and learning, fostering community, possibly themed, including music.

Web site. Revise for ease of users, generate excitement and inspiration.

DVD. Develop training videos, include role plays.

Art-based. Projects involving photos, cartoons, art.

Media. High-profile event or stunt.

Guerilla theater.

Sponsorship. Seek out organizations, institutions, partnerships. UO. Kaiser. Wellness.

#### SUNDAY

Michael led us in a remembering

Reviewed the agenda

Taxes: Sparrow will learn from Bob what she needs to know to fulfill our tax filing obligations

Elections:

Bryn, President

Michelle, Secretary

Sparrow, Treasurer

Lisa-Marie, Vice President

Group gathered for photo

Gratitude to Sparrow, for her house; for new members; for outgoing board members

### **Projects**

#### Michael

Peace conference

Web site (trainers/facilitators criteria, not overall redesign)

10x10 (mild interest, someday, in training and institutional aspects)

Michelle

Web site

10x10 (developing practice group guide)

Gathering

Stuart

Web

Rest

Workshops/gathering

Mark

Peace conference (cautious)

Bryn

Workshops in Bend, Central Oregon, with Evelyn (churches)

DVD

Web site

Supportive of peace conference and parenting

Teresa

Peace conference (one-day)

Amber

Peace conference)

Evelyn

Bend activities

Board service

10x10
Lisa-Marie
Web site (decisions, listings)
Peace conference (small, "practice")
Sparrow
Peace conference (developing paid position?)

Committees will meet by phone in Feb. Point persons are 10x10 Evelyn
Web Michelle & Bryn
Peace conference Mark & Michael

## Reports

Each person reported on what was going on in their area and with them personally

#### **Executive Director**

Maintenance role is 3-10 hour

Coordinator role can be 30-70 hours per workshop

Helpful to be centered in area where workshops are occurring because it's easier to attend meetings and coordinate with area team.

Challenge is monitoring it as an employee or contractor position.

Person would be positive, detail oriented, organized. Stuart willing to coach; wants oneyear commitment. Each person will train successor.

Stuart will write job description for ORNCC newsletter.