

April 18, 2004

ORNCC Board Meeting at Martha & Bob's Beautiful House in Portland
Called to order at 9:50 am

Present: Tiffany, Dorothy Ann, Bob, Stuart, Lisa Marie, Bryn
Sophia and Karen working today. Michael arriving late.

Adjusted agenda.

Dorothy **request**: Would like agenda in old business and new business format.

Tiffany **Request**: Would like to discuss how we're putting agendas together.
Perhaps certain categories. Perhaps Exec. Board could meet via phone to
discuss?

Check in and remembering.

Adjusted agenda so that we can discuss when more people are here.

Sophia **Requests** Brochures – **ACTION: Bryn will meet Sophia after today's
meeting to drop off brochures.**

AM Northwest -Tiffany – We submitted info and request. Declined. We have
block in morning (2-3 hr.) May 4 when Marshall is available. Tiffany says has
been handed off to Portland team. Tiffany has requested team figure out what
they'd like to have Marshall do during that time. **ACTION: Tiffany will follow
up with team. Tiffany will follow up with KBOO and let Nini know if they're
interested.** Board does not have need for time to be filled – comfortable
w/Marshall having relaxation.

Independent facilitators discussion:

Request to hold off on that by Holley. We have a task force that is working on it,
but not resolved because of busy schedules. Stuart would like to clarify task force
goals and timeline.

Stuart understands this task force is about: 1) Do we want to have criteria for who
the list on our site includes? If we do, what are the criteria?

Discussion: subjective or objective criteria? So many hrs. of training vs.
perceived quality. Want criteria not to make more work. Holley has some input
on this subject. Upshot: Task force will come to next mtg. w/recommendations.
Stuart needs support in this. Request for hour long conference call first week of
June to discuss this. Stuart will initiate schedule for this discussion.

Discussion re: donation request to ORNCC or to local teams when workshops listed on website. ORNCC sponsored event vs. locally sponsored by teams – isn't the same. Needs guidelines. Money through ORNCC vs. money through local team. Needs to be a request to ORNCC to see if there are resources. What if they don't want services but want to be listed? (want acknowledgment that listing on website includes years of work to spread NVC in Oregon).

ORNCC sponsored trainers vs. independent facilitators and requests for mutuality.

Before Marshall needs: 1) clarity about choices ORNCC sponsored (what does that mean?); Less urgent: what about 6 or 7 independent facilitators and what are our requests for that?

Need list of ORNCC sponsored and what it means and list of requests back.

Currently: Until we have criteria, anyone is listed on our site.

Experimental Policy: Please have some understanding. If you freak out and have lots of unmet needs, seek empathy.

Experimental guidelines for independent facilitators to be listed on website:

1. 20 hrs. of training w/Certified Trainer
2. Led 20 hrs. of practice group
3. Led 2 intros
4. Read and understand CNVC requests for sharing NVC
5. Request ORNCC brochures are made available and mention tax-deductible donations to CNVC or ORNCC. (Tiffany and Lisa Marie will write statement w/points we'd like communicated.)

Concerning the requested fee, we request your empathy about how much work by volunteers has gone on in Oregon creating an NVC community and we have needs for mutuality and sustainability.

ACTION: Lisa Marie and Tiffany will write another statement to be combined with this describing the NVC community that has been developed. Also will include their needs that might be included. Recognition that workshop leaders, etc. are spreading NVC. They are our outreach.

Request long-term planning include how to acknowledge people sharing in community.

ORNCC sponsored events are negotiated. Tiffany **requests** we develop a written agreement with the team for each event.

Request discussion re: Promotion Coordinator needed in late summer. Need more discussion. **Request** this is on agenda for next meeting.

Re: Yahoo Groups

A Yahoo group exists. They request support. We have a statement that it is not orncc moderated, and to ensure accuracy of information, please check the orncc.net website. **(ACTION: Stuart will write and Lisa Marie will edit.)**

We request that Jim Hussey give us information about the website and what they're hoping for from it.. **Action: Dorothy Ann will ask him and give info to Stuart. Dorothy Ann will tell Jim about our need for accuracy and ask for strategy to get that met if possible.**

Financial Report – Bob reviewed Monthly Financial Reports

Sophia submitted written report on donations and status of Salem event and **requests** reassurance about potential revenue vs. expense deficit. We have understanding of situation and that she would like donations applied to the workshop revenue for Salem. Stuart has not received the donation checks.

Dorothy wonders about budget for next year to allow for planning. I.e. money for events, software, whatever. After Marshall, we'll be in a place to do that. The expenses will be tracked separate from this report by locations. **Action: Stuart will track and forward to Bob. Stuart and Bob will meet on this.**

Request for Bob to email financial report to board members prior to board meeting for current, as well as ORNCC Expense Report.

Other Sophia **requests**:

Question about RJ pitch. Volunteers. Selling materials rule? **Action: Bob will check with bookstore re: what it might be willing to do. Dorothy Ann and Leah putting packet together for RJ event, and request for booklist for that packet. Need to ask Sophia if she wants regular packet Tiffany and Stuart are putting together.**

Logistics for Marshall discussed. Only question remaining is how soon can he leave Salem for Bend because the schedule is so tight. Request has been made to Karen. Request going on website to bring registration form if they register less than 4 days before workshop.

Policy approval: Letterhead policy approved by Board consensus.

Action: Dorothy Ann volunteered to review and compare David's material, bylaws and Dorothy Ann and Sophia's materials and made recommendations to the board.

Action: Bryn will bring double sided and hole-punched minutes from previous mtgs.

Want long-range planning for October retreat. **Request:** Please review our ORNCC sustainability goals from 6/3/03. Dorothy Ann and Bob have volunteered for retreat planning committee.

Approved and accepted March minutes. Consensus approval.

Approved by consensus board meeting schedule that Michael had sent out.

Request: June agenda to include governing council criteria and to begin strategizing need for more board members. Would also like feedback from Stuart and Tiffany re: what they would enjoy and board members too. Start thinking about who on local teams might be board prospects.

Would like some ideas for celebration about announcements, i.e. looking for board and governing board members. Acknowledgements. **Tiffany, Dorothy Ann, Leah, Lisa Marie are the committee at this point.** Brainstorming for what can be given out.

Michael reviewed 503c3 status. Close to having materials ready. **Action:** **Tiffany volunteered to put together one-page summary of ORNCC sponsored events for this year.** By June Michael hopes to report that materials has been submitted.

Michael explained Escript. When people spend money on credit card at participating store, the store donates a percentage goes to designated non-profit. Once we get our 501c3 status, we want to pursue this. Also ebay linked business that gives money to non-profit. Good topic for long range planning.

Gift to Elly, the website developer. Recommend \$400 appreciation be sent to her. Stuart recommends we draft a card and all sign it. Tiffany showed us wonderful ORNCC card that we can use for this and other purposes.

10 invites have gone out from Portland team. Salem plan includes sending letters to the members of the legislature inviting members for free to any event

Proposal re: policy on free entry to workshops for community leaders: Are community leaders, i.e. legislators, the ones who will spread nvc? Or what about human resources people who can spread it into an organization. Spreading NVC, support are needs. What aspects of NVC are likely to connect with those who we invite? Strategic outreach program could be incorporated into local team w/consideration of local team needs. Target people who bring in trainers to their organization, HR person. Decided take out complementary and

pass it by promotion coordinator before sending it out over Dorothy Ann's signature.

If person wants to invite a person of influence, use ORNCC card w/complimentary pass and board suggests 10 of these be provided to each team to use if they would like. Tiffany will send out card graphic and ticket copy so it can be printed locally. Want to target people who can help with the sharing of NVC.

Tiffany: **request** for Stuart and Tiffany to do mini-recaps from teams re: ORNCC support and bring it back to board.

FYI – Mult. Monthly meeting of the religious friends requires insurance to use their facility for the May 4 educator's day event Dorothy Ann is covering this under her rental/business liability insurance because she already has that for her PSU class. Result: Portland educator conference is covered.

Autonomy for local teams.

Lisa Marie: Eugene nvc hears mixed messages from ORNCC and wants to ensure balance between overseeing and planning. How to nurture trust, patience between teams and ORNCC. Would like to relieve us of the pressure that we are somehow going to avoid these. Need for recognizing, expressing and empathizing. Suggest people access self-empathy. Want to provide ourselves w/appreciation.

AARP – has program in which you can work for 501c3 and receive money for training. Perhaps support for data entry, etc. for 20 to 25 hrs. a week. Stuart would like to collect info for future potential.

Marshall reports:

Bend: Great Marshall Arts (team) support for getting word out: email, posters, fliers. Have 2 ads running in alternative weekly w/article. Announcements in daily paper, psa's to radio. Buzz is beginning.

Eugene: Eugene Weekly has entire issue devoted to peace. Article on NVC applied in community. Ads. Story on social change. 225 capacity and we may hit it. Lots of new support from team members. Holley doing training in late July, in Eugene and in Roseburg. Everything coming together. Inbal's two days in Eugene, excellent speech and workshops – now have parenting practice group going in Eugene. Inbal \$600/day plus expenses. Holley about the same. NVC skills really developed with new leadership.

Action: will check w/Inbal last weekend in July perhaps for possible parenting workshop in Bend.

Portland: Together. Lots of excitement and trust building. Everything falling into place. Expect 300 people per workshop.

Great opportunity for Diversity Summit – sponsored by PGE, annual event – may have free booth where 1500 people show up.

Meeting Ended at 5:05 pm.

Notes by Bryn Hazell, Secretary